

## PAPER 5- MANAGING PEOPLE & SYSTEM SUCCESS GUIDE

### The paper

Although there is no prerequisite knowledge for the paper, T5 introduces students the background knowledge that will affect their future accounting profession such as business environment, accounting system and control. The paper emphasize on understanding of organization, its environment, its regulatory frameworks including concerns over safety and security. How management information systems are built to effectively support business functions. In addition to the business systems the syllabus introduces first time to them the key management concepts and people issues such as leadership, teamwork, motivation as well as personal effectiveness.

### The exam

The previous exam in June 2009 was the revised format of this paper has lead to more focused and shorter answers to five writing questions in addition to the 12 multiple choice questions which purely aim for concept checkers. However, many of the same issues have arisen for this paper as for previous ones. The main observation from the June 2009 examination is the importance of reading the questions carefully and then dealing with the precise requirements of the question. This means reading the question in its entirety in order to distinguish between the requirements of the different sections. It is also important not to over focus on one word in the question at the expense of the wider requirements of the question.

Looking forward to the coming exam:

|   | <b>Time (min)</b> |
|---|-------------------|
| <b>First</b> , skim through all the questions' requirements including 12 MCQs and 5 writing questions for the purpose of planning and deciding which the highest score that you can get are.  | 5                 |
| <b>Second</b> , let's attack the 12 MCQs. As I mentioned, these are the concept checkers which to cover the whole syllabus except safety and security concepts so you may have 2 permutations: know & don't know. Those you don't know let's take the <b>best-guess</b>   | 10                |
| <b>Third</b> , secure your passing score by answering questions 1, 2 and 5 which concerns business environments and systems that you expected to see in real world. Question 5 should not be missed with 20% of the exam where the answers were fixed into the 2 areas of safety and security. So throw there lots of example to score full marks. Question 1 & 2 accounted for 28% of the exam which fairly straight forward knowledge. Identify the meaning of the questions not just one word of the questions. Differentiate the requirement between sections. You need to refer to your <b>mind-map</b> in order to do so. | 70                |

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|---|-----|
| <p><b>Lastly</b>, for the remaining of your time, is to get higher marks to the most difficult/ rigid subjects of the syllabus where you also fall into the 2 permutations: know &amp; don't know. In Q3, the topic concerns wide range of management models including understanding management concepts, leadership, team management, motivation etc.... In Q4, it concerns people soft-skill such as time management and communication...Key to success is here is balance of knowledge supported by past year paper practices.</p> | 35  |
| <b>Total</b>  | 120 |

All the best for your coming exam!

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